

Quotes from: *The Team Solution Series*

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The Hiring Process: A Complete System to Save Time, Simplify Steps, and Strengthen Your Team

"Accuracy in the Job Description contributes to employee retention, saving you valuable resources."

"Keeping communication front of mind during hiring will result in a people-focused mindset instead of a fill-the-vacancy mindset."

"Begin your candidate sourcing by leveraging the resources you already have."

"Team communication begins *before* you hire. You cannot assume expectations will be met if they are not properly communicated."

The Onboarding Process: How to Connect Your New Hire

"Building relationships will increase retention."

"The more comfortable and confident they are, the faster they will be productive."

"Make sure your new hire understands their value to the company in big-picture terms."

"Onboarding is a delicate balance between the need to quickly assimilate someone to the team and allowing the needed time to get acquainted."

The Retention Process: Create a Culture of Worth in the Workplace

"Understanding your workplace culture and how it affects your employees is the first step to retention."

"Effort applied toward retention strengthens the business in other ways."

"Culture is more about relationships than perks."

"Team training and professional development should be looked at as investments, not expenses."

The Exit Process: How to Professionally Part Ways

"Anytime an employee leaves, your security risk increases."

"Don't let clients or projects get lost during the transition time."

"Former employees are your best (or worst) forms of advertising."

"Everyone deserves to feel worthy in the workplace until their last day with the company."