

Quotes from: *The Onboarding Process*

Please use with credit to Amanda Painter, Brenda Haire, or the book itself and use the hashtag #theonboardingprocessbook if posting to social media.



“Not everyone absorbs information in the same way. When possible, provide the opportunity for a new hire to hear, see, and read information.”

“Make sure your new hire understands their value to the company in big-picture terms.”

“Investing in your team will produce the biggest return.”

“An employee’s first few days on the job will greatly influence how long they stay with your company.”

“When building your onboarding process, collaborate with your team for a fluid process.”

“Onboarding is a delicate balance between the need to quickly assimilate someone to the team and allowing the needed time to get acquainted.”

“Poor onboarding can lead to subpar performance and lower retention.”

“First impressions are most important, which is why onboarding matters.”

“Integration into the team should be the top priority.”

“Building relationships will increase retention.”

“Never silo a new hire.”

“Clarity breeds confidence.”

“The more comfortable and confident they are, the faster they will be productive.”

“Create employee connections with clarity and confidence.”

“Plan your onboarding process *before* hiring.”

“The goal of orientation is to immerse the new hire in your culture.”

